

# The Good, The Bad, and The Ugly: Measurement Error, Nonresponse and Administrative Mismatch in the CPS

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Focus on Earnings in Prior Year in U.S. Current Population Survey Annual Social and Economic Survey

- 1 Is there a relationship between item non-response and response error: Good Reporters, Bad Reporters?
- 2 Is measurement error all in the survey or are administrative records mismeasured too?
- 3 Is there mismatch in the CPS administrative record match?
- 4 What is the structure of the measurement error in earnings (common man)?

# The March Current Population Survey (ASEC)

- Asks respondents about all earnings in prior calendar year.
- Longitudinal structure allows two observations (a year apart) on annual earnings.

Table 2: Earnings Item Response Rates

	Male	Female
Non-Respond Both Years	7.2	6.5
Respond Both Years	72.2	73.8
Respond Year 1 Only	10.8	10.3
Respond Year 2 Only	9.8	9.4
Switchers	20.6	19.8

# Detailed Earnings Records

- Required earnings report from Employer to Social Security Administration (and IRS).
- Matched on name, address, and birthday.
- Approximately 90% match rate.
- Provides administrative record of annual earnings.

Mincer wage equation

$$Y_{it}^* = X_{it}\beta + u_{it},$$

$Y^*$  is log earnings,  $X$ 's are "usual suspects": potential experience (quadratic), indicator education levels (12 dummies), race, metro-size, census division, and year dummies.

Usual assumption  $E[u_{it}|X_{it}] = 0$  or at least that  $u_{it} \perp X_{it}$  (uncorrelated).

We also hypothesize a model for the log of administrative (DER) earnings:

$$Y_{it}^D = \begin{cases} Y_{it}^* + \varepsilon_{1it}^D & \text{with prob. } p \\ \mu_Y + \varepsilon_{2it}^D & \text{with prob. } 1 - p. \end{cases}$$

Assume  $\varepsilon_{it}^D$  uncorrelated with  $Y^*$  and  $X_{it}$ .

Variations on this model include:

- 1 Administrative "Gold Standard"  $p = 1$  and  $\sigma_{D1}^2 = 0$ .  $Y_{it}^D = Y_{it}^*$ .
- 2 Classic measurement error in administrative records:  $p = 1$ .
- 3 Administrative mismatch: full model. unknown  $p$  estimated (FMM).

# CPS Reported Earnings Models

$$Y_{it}^C = \begin{cases} \delta_1 + \rho_1 Y_{it}^* + \varepsilon_{1it}^C & \text{with prob. } q \\ \delta_2 + \rho_2 Y_{it}^* + \varepsilon_{2it}^C & \text{with prob. } 1 - q. \end{cases}$$

We observe  $Y^C$  as the log of reported earnings. Assume all  $\varepsilon_{it}^C$  uncorrelated with  $Y^*$  and  $X_{it}$ . and  $(u_{it}, \varepsilon_{jit}^D, \varepsilon_{jit}^C)$  mutually uncorrelated.

- 1 Classical error:  $q = 1, \rho_1 = 1$ .
- 2 Common man error  $q = 1. \rho_1 < 1$ .
- 3 Good responder/bad responder: Good reporters:  $\rho_1 \approx 1$ , Bad reporters:  $\rho_2 \neq 1$  ( $< 1$ )? Lower error variance for good reporters.  $\sigma_{C1}^2 < \sigma_{C2}^2$ .
  - 1 Use Non-response status in opposite year to determine which model.
  - 2 Use finite mixture models to determine which model.  
(test if response status improves FMM model)

$$R_{it} = \begin{cases} 1 & \text{if } Z_{it}\gamma + h(\varepsilon_{it}^C) + v_{it} > 0 \\ 0 & \text{otherwise.} \end{cases} .$$

Where  $R$  is whether the individual provides earnings detail.

Measures of Measurement Error

- 1 Measurement error:  $\varepsilon_{it}^C$  from CPS on DER (quadratic).
- 2 Indicator from FMM CPS on DER (good reporter/bad reporter).
- 3 Probability from FMM CPS on DER (good reporter/bad reporter)



# Model Type 1: Assume DER is Correct

Table 5: Measurement Error Models by Response Status  
Dependent Variable Ln CPS Earnings

	Men			
	Respond in Both		Switchers	
	Year 1	Year 2	Year 1	Year 2
Log DER	0.699*	0.700*	0.634*	0.602*
Residual Variance	0.208	0.166	0.394	0.349

  

	Women			
	Respond in Both		Switchers	
	Year 1	Year 2	Year 1	Year 2
Log DER	0.764*	0.760*	0.655*	0.681*
Residual Variance	0.130	0.127	0.329	0.172

\* = 1%, year indicators included.

Table 7: FMM Measurement Error Model with Response Status  
LnCPS on LnDER, logistic model for component probabilities  
Year One Responders

	Men		Women	
	Comp 1	Comp 2	Comp 1	Comp 2
Log DER Yr 1	0.950*	0.426*	0.962*	0.454*
Respondent Yr 2	0.747*		0.607*	
Residual Variance	0.120	0.884	0.112	0.761
Component Probabilities	0.768	0.232	0.796	0.204

\* = 1%, year indicators included.

Table 8: Probit Models of Response  
Year 1 Response = 1

	Men			Women		
	Model 1	Model 2	Model 3	Model 1	Model 2	Model 3
Residuals	-0.033			0.0325		
Residuals <sup>2</sup>	-0.020*			-0.001		
FMM Prob.		0.329*			0.253*	
FMM Ind.			0.259*			0.200*

\* = 1%

Measurement error models estimated without indicator for response status, controls include proxy, DER earnings, experience, education, race, region, metro size, year.

## Model Type 2: Allow Measurement Error in DER

Table 10: Using Predicted DER Earnings by Response Status  
LnCPS on Predicted LnDER  
Year 1 responders

	Men		Women	
	Both	Switcher	Both	Switchers
$\widehat{Ln(DER)}$	0.900*	0.948*	0.954*	0.992*
Residual Variance	0.347	0.540	0.255	0.445
Estimated Error Variance	0.127	0.258	0.069	0.213

\* = 1%, year indicators included

Table 11: FMM Measurement Error Model  
 LnCPS on Predicted LnDER, Logistic model of component  
 Year One Only

	Men		Women	
	Comp 1	Comp 2	Comp 1	Comp 2
$\widehat{\text{Ln}}(DER)$	0.897*	1.127*	0.949*	1.434*
Respondent Yr 2	0.780*		0.579*	
Residual Variance	0.218	4.951	0.180	3.706
Estimated Error Variance	0.04	2.951	0.025	1.612
Component Probabilities	0.969	0.031	0.974	0.026

\* = 1%, year indicators included.

Table 12: Probit Models of Response  
 Year 1 Response=1 (Sample is all responders in year 2)

	Men			Women		
	Model 1	Model 2	Model 3	Model 1	Model 2	Model 3
Residuals	-0.034			0.0367		
Residuals <sup>2</sup>	-0.017*			-0.0005		
FMM Prob.		0.233*			0.114	
FMM Ind.			0.156*			0.031

\* = 1%

Controls include proxy, DER earnings, potential experience, education, race, city size, region and year.

Measurement error variables from year two. Sample of year 2 responders.

# Model Type 3: Allow Measurement and Force Mismatch Error in DER

- First stage finite mixture model of  $Y^D$  on  $X_{it}$ .
  - Force component two to have zero slopes.
  - That assumption rejected by data.
- Second stage IV  $Y^C$  on  $\widehat{Y^D}$  (by status and via FMM).
- Probit model on residuals and FMM measures.
- Results very similar to Model Type 2: Not Presented Here for Brevity

# Conclusions

- 1 There do appear to be two kinds of reporters in CPS, especially for men.
- 2 Measurement error is in CPS and in DER.
- 3 Less evidence for DER mismatch driving results.
- 4 Common man may be driven by errors in DER.